Department of Surgery
Annual Address 2017

James T. Rutka
OC, O Ont, MD, PhD, FRCSC, FACS, FAAP, FAANS
RS McLaughlin Professor and Chair
Department of Surgery
University of Toronto

September 8, 2017
The Allan Waters Family Auditorium
St. Michael's Hospital
<table>
<thead>
<tr>
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<th>Highlights from 2016-2017</th>
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<tbody>
<tr>
<td>1</td>
<td>Strategic Planning Retreat</td>
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<td>2</td>
<td>Inaugural Education Scholars Day</td>
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<td>3</td>
<td>2nd Annual Global Surgery Symposium</td>
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<td>4</td>
<td>Successful Promotion of all Dept Surgery Faculty</td>
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<tr>
<td>5</td>
<td>Record Breaking Research and Advancement Revenues!</td>
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</tbody>
</table>
Department of Surgery
Office Staff

Linna Liu - UG Education Coordinator
Janani Maheswaran - PG Education Assistant
Stephanie Neilson - Web / Communications
Sylvia Perry - Executive Administrator
Nancy Somer - Departmental Secretary
Tess Weber - PG Education Coordinator

Harjit Bains - Finance Administrator
Val Cabral - Research Administrator
Nancy Condo- Business Officer
Alina Gaspar - HR / Payroll Administrator
Joanna Giddens - Strategic Planning
Stacey Krumholtz - Medical Illustrator

With Thanks for All That You Do!
PGY1’s starting July 2, 2017

Welcome Party
149 Mossgrove Trail

July 10, 2017
2017 SSC Prep Camp Wordle
Comprehensive camp. Coming out feeling more comfortable in doing routine things as a surgical resident.

These videos were very helpful, clear and succinct. Good to look back at for review.

Better food please, pizza?
Executive Committee 2016 - 2017

Ori Rotstein
Associate Chair

Avery Nathens
Chair
Dept Appointments

Michael Fehlings
Vice Chair
Research

Shaf Keshavjee
Vice Chair
Innovation

Robin McLeod
Vice Chair
Best Practices

Robin Richards
Vice Chair
Clinical
Executive Committee cont’d 2016 - 2017

David Latter  
Vice Chair  
Education  
2008 - 2017

Najma Ahmed  
Vice Chair  
Education  
2017 - Present
University Division Chairs 2016 - 2017

Cindi Morshead  
Division of Anatomy

Carol Swallow  
Division of General Surgery

Andres Lozano  
Division of Neurosurgery

Peter Ferguson  
Division of Orthopaedics
University Division Chairs cont’d 2016 - 2017

Chris Forrest  
Division of Plastic & Reconstructive Surgery

Tom Waddell  
Division of Thoracic Surgery

Neil Fleshner  
Division of Urology

Tom Forbes  
Division of Vascular Surgery
University Division Chairs cont’d 2016 - 2017

Chris Caldarone
Division of Cardiac Surgery
2009 - 2016

Glen van Arsdell
Division of Cardiac Surgery
2016 - Present
Surgeon-in-Chiefs 2016 - 2017

Chris Caldarone
Hospital for Sick Children

Jay Wunder
Mount Sinai Hospital

Ori Rotstein
St. Michael’s Hospital

Avery Nathens
Sunnybrook Health Sciences Centre
Surgeon-in-Chiefs cont’d 2016 - 2017

Shaf Keshavjee
University Health Network

Carmine Simone
Michael Garron Hospital

Lloyd Smith
North York General Hospital

Chris Compeau
St. Joseph’s Health Centre

David Urbach
Women’s College Hospital
Education and Research Team
2016 - 2017

Najma Ahmed
Vice Chair, Education

Michael Fehlings
Vice Chair, Research

Ron Levine
Director, Postgraduate Education

Melinda Musgrave
Director, Education Evaluation

Oleg Safir
Director, Surgical Skills Centre

Robin Richards
Chair, Internal Evaluations Committee

Maurice Blitz
Director, Surgical Foundations
Education and Research Team
New Appointments 2017!

George Christakis
Director, Undergraduate Education
2011 - 2017

Jeremy Hall
Director, Undergraduate Education
2017 - Present

Terry Axelrod
Director, CPD
2010 - 2017

Ralph George
Director, CPD
2017 - Present
Program Directors 2016 - 2017 con’t

Agostino Pierro  
Paediatric General Surgery

George Oreopoulos  
Vascular Surgery

Kyle Wanzel  
Plastic & Reconstructive Surgery

Andrew Pierre  
Thoracic Surgery

Frances Wright  
Surgical Oncology

Jason Lee  
Urology
Special Recognition for

Dr Mitch Brown
Plastics and Reconstructive Surgery Program Director
2007 - 2017
New Leadership Positions Worth Noting!

- Todd Mainprize - Deputy Chief, Surgery, Sunnybrook Health Sciences Centre
- Douglas Wooster - Inaugural Director of Physician Mentorship & Wellbeing, St. Joseph’s Health Centre
- Albert Yee - Hospital Head, Orthopaedics, Sunnybrook Health Sciences Centre
- Gelareh Zadeh - Hospital Head, Surgical Oncology, University Health Network
- John Coles - Clinical Fellowship Coordinator for Cardiac Surgery

- Joan Lipa - Director of the Board, The American Board of Plastic Surgery
- Avery Nathens - Medical Director of Trauma Programs, ACS
- Lorraine Tremblay - President Trauma Association of Canada
- Nancy Baxter - Associate Dean, Academic Affairs, Dalla Lana School of Public Health
New Leadership Positions Worth Noting!

Dr Andy Smith

PRESIDENT AND CEO
SUNNYBROOK HEALTH SCIENCES CENTRE
Academic Promotions

July 1, 2016 - June 30, 2017
Assistant to Associate Professor

Anand Ghanekar  
University Health Network  
Division of General Surgery

Anand Govindarajan  
Mount Sinai Hospital  
Division of General Surgery

Timothy Jackson  
University Health Network  
Division of General Surgery

Simon Kelley  
Hospital for Sick Children  
Division of Orthopaedics
Assistant to Associate Professor cont’d

Girish Kulkarni
University Health Network
Division of Urology

Markku Nousiainen
Sunnybrook Health Sciences Centre
Division of Orthopaedics

Farhad Pirouzmand
Sunnybrook Health Sciences Centre
Division of Neurosurgery
Associate to Full Professor

Najma Ahmed
St. Michael’s Hospital
Division of General Surgery

Rob Cartotto
Sunnybrook Health Sciences Centre
Division of Plastic & Reconstructive Surgery

Anna Gagliardi
St. Michael’s Hospital
Division of General Surgery

Raj Rampersaud
University Health Network
Division of Orthopaedics

Frances Wright
Sunnybrook Health Sciences Centre
Division of General Surgery
Continuing Appointment Reviews

July 1, 2016 - June 30, 2017
Continuing Appointment Reviews (CARs)

Ori Rotstein
CAR Chair

Mohammed Al-Omran
St. Michael’s Hospital
Division of Vascular Surgery

Sandra de Montbrun
St. Michael’s Hospital
Division of General Surgery

Suneil Kalia
University Health Network
Division of Neurosurgery

Simon Kelley
Hospital for Sick Children
Division of Orthopaedics
New Faculty Recruitments

July 1, 2016 - June 30, 2017
New Faculty Recruits

**Adjunct**
- Kalkidan Belay - Trillium (GS)
- Sagar Desai - Humber River (OS)
- Luis Figueroa - Humber River (VS)
- Arthur Grabowski - Rouge Valley (US)
- Simon Harris - Scarborough (OS)
- Shima Kassirian - Southlake (OS)
- Roger Kneebone - UK

**Part Time**
- Kerry Graybiel - Humber River (VS)
- Christoph Haller - HSC (CS)
- Usmaan Hameed - North York (GS)

**Visiting**
- Meihua Bao - Anatomy
- Xinzheng Gao - Anatomy
- Shuzhen Zhu - Anatomy

**Status Only**
- Cedric Manlhiot - HSC (CS)
- Atul Verma - Southlake (VS)
- Kalkidan Belay - Trillium (GS)
- Sagar Desai - Humber River (OS)
- Luis Figueroa - Humber River (VS)
- Arthur Grabowski - Rouge Valley (US)
- Simon Harris - Scarborough (OS)
- Shima Kassirian - Southlake (OS)
- Roger Kneebone - UK
New Full Time Faculty Recruits

**Mentors**
Neil Adhikari  
Nancy Baxter  
Zane Cohen  
Michael Fehlings  
Jeffrey Gollish  
Gillian Hawker  
Andreas Laupacis  
Andres Lozano  
Laurie Morrison  
Robert Nam  
Avery Nathens  
Anthony Perruccio  
Ori Rotstein

Mantaj Brar  
General Surgery (MSH)

Luis Da Luz  
General Surgery (SHSC)

Barbara Haas  
General Surgery (SHSC)

Nir Lipsman  
Neurosurgery (SHSC)

Mohammad Qadura  
Vascular Surgery (SMH)

Bheeshma Ravi  
Orthopaedics (SHSC)

Ahmed Chadi  
General Surgery (UHN)

Jefferson Wilson  
Neurosurgery (SMH)

Amit Atrey  
Orthopaedics (SMH)

Timothy Leroux  
Orthopaedics (UHN)

Peter Pisters  
General Surgery (UHN)

Anthony Perruccio  
Orthopaedics (SMH)
In Memoriam

Ronald James Baird
UHN, CARDIAC SURGERY
1930 - 2017

Barry Shandling
HSC, GENERAL SURGERY
1928 - 2016

Griffith Pearson
UHN, THORACIC SURGERY
1926 - 2016

DR Wilson
UHN, CARDIAC SURGERY
FORMER CHAIR, SURGERY
1917 - 2017
Advancement
July 1, 2016 - June 30, 2017
2016 - 2017 Summary

- $8.46 million raised in new pledges and gifts; highest total in Department’s history
- Continued support for top departmental priorities: SSTP, SSC and Global Surgery
- Creation of Blair Early Career Professorships in Vascular Surgery
  - 10 year $2.25M dollar commitment
- Creation of city-wide Urologic Oncology Research Program
  - with five year $1M commitment
- 100% participation from Department’s Senior Advisory Committee
- Highest number of contributing faculty across all departments in the Faculty of Medicine
- In partnership with the Department, the BOUNDLESS Campaign has raised $40M to date in support of Department of Surgery programs and initiatives
Chair Announcements

July 1, 2016 - June 30, 2017
Chair Announcements

Maggisano Chair
ANDREW DUECK

Prostate Cancer Research Chair
LAURENCE KLOTZ

Keenan Chair in Research Leadership
ORI ROTSTEIN

Martin Barkin Chair in Urology
NEIL FLESHNER

Belinda Stronach Chair in Breast Cancer
TONI Zhong
HONOURS AND AWARDS

July 1, 2016 - June 30, 2017
Honours and Awards

2016 - 2017

Najma Ahmed
Excellence in Postgraduate Medical Education Award - Teaching Performance, Mentorship and Advocacy

Barbara Ballyk
W T Aikins Award for Excellence in Teaching - Large Group

John Byrne
Inaugural Blair Early Career Professorship - UHN

Oleh Antonyshyn
Ronald M Zuker Award
W K Lindsay Faculty Research Mentor Award

Heather Baltzer
2017 Early Career Award (PR/S)

Michael Cusimano
Biomedical Science Ambassador Award
Honours and Awards Cont’d

2016 - 2017

Karen Devon
David Fear Fellowship

Jaime Escallon
National Merit Award of the Republic of Colombia

Michael Fehlings
2017 Mentor of the Year Award from the Royal College of Physicians and Surgeons

Karen Davis
Outstanding Pain Mentorship Award

Linda Dvali
Arnis Freiberg Faculty Teaching Excellence Award

Walid Farhat
Ivan Silver Innovation Award
2016 - 2017

Teodor Grantcharov
Excellence in Postgraduate Medical Education Award - Development and Innovation

Andrew Howard
POSNA's Huene Memorial Award

Ahmed Kayssi
Inaugural Blair Early Career Professorship - SHSC

Mojgan Hodaie
Grand Cross of the Legion of Honor of Monisaraphone by the Kingdom of Cambodia
IMS Course Director Award

Paul Karanicolas
ACS Travelling Fellowship

Michael Ko
Inaugural Ernie Spratt Teaching Award
Honours and Awards Cont’d

2016 - 2017

Paul Kuzyk
University Orthopaedics Divisional Junior Faculty Research Award

Andres Lozano
30th Khwarizmi International Award
Neurobionik Award
Named 2016 Thomson Reuters Highly Cited Researchers and Most Influential Scientific Minds
Officer of the Order of Canada

Nancy McKee
Canadian Society of Plastic Surgeons Lifetime Achievement Award

Bernie Langer
Faculty of Medicine’s Lifetime Achievement Award
UofT Arbor Award

Jim Mahoney
Chairs Above and Beyond Award (PRS)

Robin McLeod
RCPSC Duncan Graham Award
Honours and Awards Cont’d

2016 - 2017

Mohammed Qadura
Inaugural Blair Early Career Professorship - SMH

Graham Roche-Nagle
W T Aikins Award for Excellence in Teaching - Small Group

Oleg Safir, and the SSC
AMEE ASPIRE Award for Simulation 2017

Charles Tator
Inaugural UHN Surgeon Educator Award
Inducted into Canada’s Sports Hall of Fame
Officer of the Order of Canada

Michael Tymianski
Member of the Order of Canada
GRANTS

July 1, 2016 - June 30, 2017
GRANT RECIPIENTS
2016 - 2017

Natalie Coburn
CIHR Operating Grant

Karen Cross
CIHR Operating Grant

James Eubanks
CIHR Project Grant

Michael Cusimano
PSI Foundation Operating Grant

Marcelo Cypel
Canadian Cancer Society - Innovation to Impact Grant
CIHR Project Grant

Kristen Davidge
Thrasher Research Fund Early Career Award Program
GRANT RECIPIENTS Cont’d
2016 - 2017

Michael Fehlings
Wings for Life Grant

Tony Finelli
CIHR Catalyst Grant

Marc Jeschke
CIHR Catalyst Grant

Andrew Howard
CIHR Grant

Barbara Haas
CIHR Project Grant - Bridge Funding

Andras Kapus
CIHR Project Grant
GRANT RECIPIENTS Cont’d
2016 - 2017

Mohit Kapoor
NSERC
CIHR Project Grant

John Marshall
CIHR Project Grant

Paul Karanicolas
CIHR Project Grant - Bridge Funding

Erin Kennedy
CIHR Project Grant

Mingyao Liu
CIHR Project Grant

Shaf Keshavjee
CIHR Project Grant - Bridge Funding
GRANT RECIPIENTS Cont’d
2016 - 2017

Diane Nam and Cari Whyne
CIHR Operating Grant

Agostino Pierro
CIHR Operating Grant

Farhad Pirouzmand
CIHR Project Grant - Bridge Funding

Katalin Szaszi
NSERC Discovery Grant
CIHR Project Grant - Bridge Funding

Michael Taylor
CIHR Project Grant (x2)
GRANT RECIPIENTS Cont’d
2016 - 2017

Tom Waddell
CIHR Project Grant - Bridge Funding

Michael Tymianski
Heart and Stroke Foundation of Canada Grants in Aid

Taufik Valiante
CIHR Project Grant - Bridge Funding

Karen Wong
CIHR Operating Grant

Gelareh Zadeh
Canadian Cancer Society Innovation Grant

Subodh Verma
CIHR Project Grant - Bridge Funding

CIHR Operating Grant

CIHR Project Grant
MULTI-MILLION GRANTS
2016 - 2017

Nancy Baxter
CIHR Operating Grant
$2.3M

Geoff Fernie
CIHR Operating Grant
$1.9M

Agostino Pierro
CIHR Foundation Scheme Grant
$3.6M

Michael Taylor
CIHR Foundation Scheme Grant
$4.1M

Catherine O’Brien
CIHR Operating Grant
$1.2M

Gelareh Zadeh
Brain Tumor Charity Collaborative Grant
£1.5M

Peter Dirks & Michael Taylor
TRI funding from Ontario Institute for Cancer Research
$4.8M
UPDATE - Strategic Planning

July 1, 2016 - June 30, 2017
STRATEGIC PLAN REFRESH!

Major Pillars of Activity

- Education - Najma Ahmed
- Research - Michael Fehlings
- Faculty Development - Ori Rotstein
- Global Surgery - Avery Nathens, Andrew Howard, Lee Errett
- Best Practices - Robin McLeod
- Innovation - Shaf Keshavjee
- Awards and Evaluations - Robin Richards
Strategic Plan Refresh!

Current Strategic Plan

New Strategic Plan 2018 - 2023

Aspire
Advance
Achieve
Retire

Aspire
Perspire
EDUCATION

UPDATE

- Inaugural Education Scholar’s Symposium
  - Presentation from faculty and residents
  - Inaugural Richard Reznick Excellence Award for poster and podium presentations

IN PROGRESS / LOOKING AHEAD

- Revising job descriptions for increased transparency of expectations and responsibilities
- Expanding interest and celebration of education scholarship
- Improve upon promotions process for those going forward on an education/teaching pathway
- Competency by Design!!!
EDUCATION

INAUGURAL MEDICINE/SURGERY JOINT LECTURE

JOINT LECTURE
THE DEPARTMENTS OF MEDICINE AND SURGERY PRESENT
"Impact of Colonization on the Health of Indigenous People in Canada"
DR. MICHAEL DAN

Thursday May 18th, 2017
4:30 - 6:00pm
The Banting Institute
100 College Street, Room 131

UNIVERSITY OF TORONTO
Faculty Development

UPDATE

• Mentoring program continues to match newly-appointed faculty with an Academic Advisor and a Career Development Mentor
• Establishment of the Bryce Taylor Mentorship Award

IN PROGRESS / LOOKING AHEAD

• Growing the diversity profile of our Department
• Addressing surgeon stress and burnout through soon-to-be administered faculty-wide survey and developing a variety of resources to tackle our specific issues
• Expanding our mentoring program to the Scientists
GLOBAL OUTREACH

UPDATE

• 2nd Annual Global Surgery Symposium with keynote speeches from Dr. Andrew Leather (King’s College, London) and Dr. Milliard Derbew (Addis Ababa University, Ethiopia)

• Creation of a quarterly newsletter to highlight current work of our surgeons abroad

• Official partnership with Dalla Lana School of Public Health for enrollment in the Global Health Education Initiative certificate program

IN PROGRESS / LOOKING AHEAD

• Hosting the Bethune Roundtable in Global Surgery May 25 - 27th, 2018

• 3rd Annual Global Surgery Symposium

• Career Nights for MD students to foster early interest

• Ongoing support for the designation of Professor in Global Surgery
GLOBAL OUTREACH

GLOBAL SURGERY SYMPOSIUM

FRIDAY
17 FEBRUARY 2017
1:00 - 5:30 PM
PETER GILGAN CENTRE FOR RESEARCH & LEARNING
2ND FLOOR AUDITORIUM

KEYNOTE ADDRESS:
“The role of academic partnerships in establishing successful global surgery programs.”

ANDREW LEATHER
MBBCh, FRCSE, MSc
King’s College London

ADDITIONAL TALKS BY:
RAJIV SINGAL
“Enhancing surgical care in resource-limited settings”
MILIARD DERBEW
“The role of academic partnerships in establishing successful global surgery programs.”
TED GORSTE
“Global surgery in Ethiopia: Celebrating 20 years of impact”
GEORGES AZER
“Nasal and oropharyngeal cancer in sub-Saharan Africa”
ANDREW LEATHER
“Women, Children, and Global Surgery: Lessons learned & next steps”
OLIH ABANGOSI
“Global surgery and the neglect of trauma care”

PANEL DISCUSSION:
DR. LEATHER, HOWARD, ERbet, DARE, NO, TRUDEAU
“Frontiers in Global Surgery at U of T”

Miliard Derbew and Andy Leather
UPDATE

- 3rd Annual Research Retreat
- PGY1-2 Research Orientation Night
- SSTP Career Night
- Research Strategic Planning Retreat
- Development of hospital procedures when applying for new products and/or technology

IN PROGRESS / LOOKING AHEAD

- Development of a dedicated innovation task force
- Exploring partnerships with Toronto incubators
- Organizing curriculum opportunities in which companies or university programs can provide innovative training in exchange for seed funding
$84.5 Million in Research Funding
2016-2017
**SSTP Graduate Survey 2017: 1983 – 2017**

**Total enrolled since 1983**: 407

<table>
<thead>
<tr>
<th>Degree</th>
<th>Count</th>
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<tr>
<td>MSc</td>
<td>166</td>
</tr>
<tr>
<td>MEd</td>
<td>20</td>
</tr>
<tr>
<td>MASc</td>
<td>4</td>
</tr>
<tr>
<td>MBA</td>
<td>4</td>
</tr>
<tr>
<td>MHPE</td>
<td>1</td>
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<tr>
<td>MHSc</td>
<td>1</td>
</tr>
</tbody>
</table>

**Degrees received**

- MSc – 166
- MEd – 20
- MASc – 4
- MBA – 4
- MHPE – 1
- MHSc – 1

**Incomplete/Withdrawn – 35**

- MPH – 2
- DPhil – 2
- PDF – 3
- PhD – 97

**Currently enrolled – 49**

**Total**

- MSc: 166
- MPH: 2
- DPhil: 2
- MA: 4
- PDF: 3
- PhD: 97

**MHPE**: 1

**MHSc**: 1

**Incomplete/Withdrawn**: 35

**Currently enrolled**: 49

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**SHARPMINDS: SKILLEDHANDS**

**Total enrolled since 1983**: 407

**Degrees received**

- MSc: 166
- MPH: 2
- DPhil: 2
- MA: 4
- PDF: 3
- PhD: 97

- MHPE: 1
- MHSc: 1

**Incomplete/Withdrawn**: 35

**Currently enrolled**: 49

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**Surgeon Scientist Training Program 2002-2017**

- New Entry:
  - 2002: 11
  - 2003: 6
  - 2004: 14
  - 2005: 5
  - 2006: 12
  - 2007: 13
  - 2008: 9
  - 2009: 13
  - 2010: 11
  - 2011: 6
  - 2012: 11
  - 2013: 10
  - 2014: 18
  - 2015: 15
  - 2016: 30
  - 2017: 27

- Continuing:
  - 2002: 16
  - 2003: 24
  - 2004: 18
  - 2005: 22
  - 2006: 14
  - 2007: 20
  - 2008: 23
  - 2009: 20
  - 2010: 21
  - 2011: 19
  - 2012: 20
  - 2013: 14
  - 2014: 23
  - 2015: 30
  - 2016: 27
  - 2017: 22

**Total**

- 2002: 27
- 2003: 30
- 2004: 32
- 2005: 27
- 2006: 26
- 2007: 32
- 2008: 33
- 2009: 32
- 2010: 32
- 2011: 25
- 2012: 30
- 2013: 32
- 2014: 38
- 2015: 44
- 2016: 49
- 2017: 49

**Total enrolled since 1983**: 407
### Surgeon Scientist Training Program Funding

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<tr>
<td>Clinician/Graduate Degree Scholarship Program</td>
<td>137,497</td>
<td>90,115</td>
<td>78,240</td>
<td>107,333</td>
<td>53,512</td>
<td>14,055</td>
<td>100,565</td>
<td>116,437</td>
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<tr>
<td>Clinician Investigator Program</td>
<td>N/A</td>
<td>371,940</td>
<td>464,221</td>
<td>387,944</td>
<td>193,972</td>
<td>392,226</td>
<td>526,604</td>
<td>411,768</td>
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<tr>
<td>Departmental Fellowships/Scholarships</td>
<td>153,594</td>
<td>94,089</td>
<td>211,733</td>
<td>444,646</td>
<td>358,428</td>
<td>585,374</td>
<td>859,716</td>
<td>765,076</td>
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<tr>
<td>External Fellowships/Scholarships</td>
<td>630,613</td>
<td>658,090</td>
<td>295,360</td>
<td>601,000</td>
<td>280,000</td>
<td>232,500</td>
<td>187,466</td>
<td>506,605</td>
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<td>Ministry of Health</td>
<td>590,172</td>
<td>579,101</td>
<td>324,714</td>
<td>160,216</td>
<td>640,864</td>
<td>640,864</td>
<td>487,837</td>
<td>756,396</td>
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<td>Pharmaceutical Company Support</td>
<td>186,646</td>
<td>83,875</td>
<td>154,540</td>
<td>120,000</td>
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<td>Supervisor Support</td>
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</table>

**TOTAL**

- 2009-2010: $500,000
- 2010-2011: $1,000,000
- 2011-2012: $1,500,000
- 2012-2013: $2,000,000
- 2013-2014: $2,500,000
- 2014-2015: $3,000,000
- 2015-2016: $3,500,000
- 2016-2017: $4,000,000
BEST PRACTICES IN SURGERY

Robin McLeod
Vice Chair
Best Practices

IN PROGRESS / LOOKING AHEAD

• Guidelines to be developed for: surgical wound management, opioid use after discharge, blood conservation and fluid management

• Implement recommendations from patient experience workshops

UPDATE

• Creation of Best Practice in Surgery website
• Launch of monthly newsletter
• Collaboration with Health Quality Ontario to implement ERAS in conjunction with the Implementation of the NSQIP in 35 Ontario hospitals
• Participation in pan-Canadian ERAS conference

• Completion of guidelines for: SSI Prevention in collaboration with the Antimicrobial Stewardship Committee, ERAS for All, and Fasting in collaboration with the Department of Anaesthesia

• Holding 3 CIHR-funded workshops which brought together surgical patients, surgeons and residents to discuss the impact of various issues surrounding patient experience

• 2nd Annual QI surgery course for residents - Najib Safieddine
DEPT SURGERY DEMOGRAPHICS

48 Scientists
- 2 Lecturers
- 22 Assistant Professors
- 8 Associate Professors
- 16 Full Professors

191 Surgeon Teachers
- 45 Lecturers
- 53 Assistant Professors
- 42 Associate Professors
- 51 Full Professors

128 Surgeon Investigators
- 2 Lecturers
- 51 Assistant Professors
- 34 Associate Professors
- 41 Full Professors

65 Surgeon Scientists
- 26 Assistant Professors
- 13 Associate Professors
- 26 Full Professors

Who we are!

432 Faculty Members!
DEPT SURGERY BOOK CLUB

November 29th, 2016  
Host  
Dr Sunit Das

June 26th, 2017  
Host  
Dr Carol Swallow
DEPT SURGERY HOCKEY MATCH 2017
GALLIE DAY
April 28, 2017
2017 Gallie Day Celebration

Dr. Allan Kirk
Gordon Murray Lecturer

Dr. Rosalind Bradford
Gordon Murray’s daughter

Rob Stewart
Tovee Postgraduate Prize
2017 Gallie Day Celebration

Fayez Quereshy
B Langer Surgeon Scientist Award

Jeremy Hall
Tovee Undergraduate Prize

Alireza Mansoury
Shafie Fazel Award

Gideon Cohen
Surgical Skills Centre Award
2017 Gallie Day Celebration

Paul Greig
Bryce Taylor Mentorship Award

Geoff Fernie
Lister Award

Mozart Piano Sonata in B flat, for Four Hands, K 358, Allegro

Cindy Boulanger-Gobeil
Zane Cohen Clinical Fellowship Award

Matthew Murphy
D R Wilson Award
Canadian Academy of Health Sciences

Emeritus Fellow
Bernard Langer

Fellows
Ben Alman
Nancy Baxter
Geoff Fernie
Michael Fehlings
Shaf Keshavjee
Laurence Klotz
Ren-Ke Li
Andres Lozano
John Marshall
Robin McLeod
Avery Nathens
Richard Reznick
Ori Rotstein
James Rutka
Charles Tator
David Urbach (2017)
Richard Weisel
James Wright
# Royal Society of Canada Members

<table>
<thead>
<tr>
<th></th>
<th>Name</th>
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<tr>
<td>1</td>
<td>Abdallah Daar</td>
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<td>Andres Lozano</td>
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<td>3</td>
<td>James Rutka</td>
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<td>4</td>
<td>Steven Narod</td>
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<td>5</td>
<td>Michael Fehlings</td>
<td>2014</td>
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<td>6</td>
<td>Wolfgang Kuebler</td>
<td>2016</td>
</tr>
<tr>
<td>7</td>
<td>Peter Dirks</td>
<td>2017</td>
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New and Emerging Academic Leaders Program

Inaugural Year 2013 - 2014

Najma Ahmed
Michael Cusimano
Najib Safieddine

2014 - 2015

Veronica Wadey
Marc Jeschke

2016-2017

Nancy Baxter

2017-2018

Mark Peterson
Shar Shahrohki
Richard Jenkinson
Erin Kennedy
DEPT SURGERY IN THE NEWS!

RECENT EXAMPLES

• Project Saving Legs fundraising campaign
  Joe Papia

• Guys It’s Time to Talk About
  What’s Below Your Belt
  Walid Farhat

• The Balder a Man the More Likely He Will Get
  Prostate Cancer
  Neil Fleshner

• Child Heart Surgeons Adopt Threat and Error System Developed by NASA to Try and Make Operations Safer
  Ed Hickey

• Toronto Doctors Save Dying Woman’s Life by Removing Her Lungs
  Shaf Keshavjee

CTV NEWS

The Star - Doctor’s Notes

National Post

National Post

The Star
• Intertumoral Heterogeneity within Medulloblastoma Subgroups
  Michael Taylor et al.

• Effect of Home Monitoring via Mobile App on the Number of in-Person Visits Following Ambulatory Surgery: A Randomized Clinical Trial
  Semple et al.

• A Renewed Model of Pancreatic Cancer Evolution Based On Genomic Rearrangement Patterns
  Steven Gallinger

• Fate Mapping of Human Glioblastoma Reveals an Invariant Stem Cell Hierarchy
  Peter Dirks
LATE CAREER TRANSITIONING

Essential Elements:

- Discussions should be initiated as part of annual review.
- Divisional, Departmental and Hospital policies should be used.
- Hospital resource utilization is linked to on-call responsibilities.
- Late career surgeons can play important roles in mentoring new recruits, and in resource sharing.
- Teaching, research and administration can increase during late career development.
- Late career transition awareness is part of a new recruit’s MOA.
A Word About Annual Assessments of Academic Performance (AAPs)

To receive an academic stipend in 2017, your AAP score must be > 12

<table>
<thead>
<tr>
<th>Academic Role</th>
<th>Research</th>
<th>Teaching</th>
<th>Professional Activity</th>
<th>Admin</th>
<th>Rank</th>
<th>Citizenship</th>
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<td>Surgeon-Investigator</td>
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<tr>
<td>Surgeon-Administrator</td>
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<td>Surgeon-Ethicist</td>
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0   Below Expectations
1   Meets Expectations*
2   Exceeds Expectations
3   Markedly Exceeds Expectations

To receive an academic stipend in 2017, your AAP score must be > 12
A Word About Keeping Your CV Up-to-Date!

Web CV is no longer actively supported by the Dept Surgery/Faculty of Medicine!

Maintain your CV using a Web CV word document template!

For upcoming AAP’s, a single page word document template summary will be used!

A search for a Web CV replacement is underway!

Any questions? Contact Stephanie Neilson (s.neilson@utoronto.ca)
<table>
<thead>
<tr>
<th></th>
<th>Event</th>
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<tbody>
<tr>
<td>1</td>
<td>New Website</td>
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<tr>
<td>2</td>
<td>Faculty Development Day November 13 2017</td>
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<tr>
<td>3</td>
<td>Holiday Season Party December 2017</td>
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<td>4</td>
<td>Kergin Lecture February 2018</td>
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<tr>
<td>5</td>
<td>2018 Annual Gallie Day</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Bethune Roundtable May 2018</td>
<td></td>
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</table>
New Website

Coming soon to a computer near you….
2017 FACULTY DEVELOPMENT DAY

Invited Guest Speaker

Dr. Jason Frank

Director, Educational Research and Development
Department of Emergency Medicine, University of Ottawa

Director, Specialty Education, Strategy and Standards
Office of Specialty Education,
Royal College of Physicians and Surgeons of Canada

Monday November 13th, 2017
Holiday Season Party
Casa Loma
Thursday December 7th, 2017
Coming your way…2017-2018

Kergin Lecture

Dr. Richard Reznick

Dean, Faculty of Health Sciences, Queen’s University

Former Chair Department of Surgery, University of Toronto

Friday February 2nd, 2018
2018 Annual Gallie Day
Gordon Murray Lecturer

Dr. Susan Mackinnon
Shoenberg Professor, Plastic and Reconstructive Surgery
Washington University School of Medicine in St. Louis

Friday May 11th, 2018
Bethune Roundtable 2018
Women’s College Hospital

May 25 - 27th, 2018
Toronto ON
THANK YOU!